

ALL EMPLOYEE COVID-19 UPDATE: APRIL 27, 2020

- We have no known cases of COVID-19 at Splendido.
- Mather Place has had no new resident or employee cases in the last 16 days
- We had our first positive cases at The Mather in Evanston last week (one employee and three residents).
- Mather's—More Than a Café's and neighborhood programs remain closed, and are providing virtual programs through Telephone Topics.
- Mather Institute staff continue to oversee research projects on a remote basis.
- Most Orrington staff are working remotely, with a few team members going into the office, as needed, to complete necessary tasks.

We continue to follow the guidelines from the Centers for Disease Control (CDC) for infection control. In addition to these measures, we also follow the lead of the state and local health departments to minimize the spread of the virus. Our interdisciplinary task force of Mather senior leadership, continues to purposely plan, prepare, and implement actions to help prevent the spread of COVID-19, as necessary based on guidance from the CDC.

We encourage you to continue to protect yourself, your family members, and others with whom you may have contact by practicing "physical distancing" (no closer than 6 feet away for no more than 10 minutes); good hand hygiene by washing your hands frequently for 20 or more seconds; and wearing face coverings that cover your mouth and nose when you are out in public.

We will get through this together! Thank you and please stay well.

Mary Leary

Mary Leary President and CEO

Mary Sullivan

Mary Sullivan SVP, Human Resources

REMINDERS AND RESOURCES

- Please stay home if you are not feeling well. The current protocol from the CDC is to self-monitor for symptoms. If you experience any symptoms including: a loss of taste or smell, cough, fever, headache, chills, muscle pain, sore throat, shortness of breath, and gastrointestinal issues such as diarrhea, nausea, or vomiting, please immediately reach out to your physician and notify your manager or your Human Resources representative of your condition. Please note that pink eye, eye pain, or vertigo, as well as discoloration of the toes may also be COVID-19 symptoms.
- Please know we care about you and are here to support you. We will keep you informed of updates through email and at www.mather.com/team. If you have any questions, please reach out to any of the following task force members: Dave Murlette at dmurlette@mather.com, Michelle Madda at mmadda@mather.com, or Mary Sullivan at msullivan@mather.com.
- Mather Employee and Family Assistance Program: 24 Hour Counseling & Confidential Referral Service

 (800) 843.1327
 www.resourcesforliving.com
 User name: Mather LifeWays
 Password: EAP
 Provider is Aetna Resources for Living.
- Centers for Disease Control (CDC): <u>www.cdc.gov</u>