April 7, 2020

Dear Mather Employees,

We wanted to share the latest news as of today: we have learned that a second resident of Mather Place has a confirmed case of the Coronavirus disease (COVID-19). Our thoughts are with this individual for a speedy recovery. This person is now recovering and in self-isolation. We have no new employee cases. Our two employees with confirmed cases continue to recover at home and we remain in frequent contact with them.

Mather continues to implement measures to minimize the spread of the virus, and continues to review guidance from the Centers for Disease Control and local and state health departments.

All of us must remain strong to keep Mather residents and coworkers healthy and well. You can continue to protect yourself, your family members, and others with whom you may have contact **both at work and in your "at home" lives** by practicing "physical distancing" (no closer than six feet away for no more than 10 minutes) and good hand hygiene by washing your hands frequently for 20 or more seconds.

Please stay home if you are not feeling well. The current protocol from the CDC is to self-monitor for symptoms and not be tested for COVID-19 unless advised by a physician. Symptoms of COVID-19 include:
- a loss of taste or smell
- fever
- cough
- difficulty breathing
- gastrointestinal issues such as diarrhea, nausea, vomiting

Please note that pink eye or eye pain *may* be a symptom.

Please immediately reach out to your physician and notify your manager or your Human Resources representative if you have any symptoms.

Please know we care about you and are here to support you. We will keep you informed of updates through email and at www.mather.com/team. If you have any questions, please reach out to any of the following task force members: Dave Murlette at dmurlette@mather.com, Michelle Madda at mmadda@mather.com, or Mary Sullivan at msullivan@mather.com.

Thank you and please stay well.

Mary Leary
President and CEO

Mary Sullivan
SVP, Human Resources