



April 22, 2020

Dear Employees,

I know that the Coronavirus disease (COVID-19) is having a dramatic impact on our families, our communities, and our very way of life. Right now, however, we are each doing our part to stay healthy and to keep others around us healthy. This takes courage, and I thank you for the courage you are showing each and every day.

In the coming week(s), we will look to local, state, and federal guidance to inform the development of a transition plan that will be implemented in a gradual and safe manner. While we do not know the timing of changes at the state or local level, we expect sheltering-at-home requirements to gradually be relaxed in phases and that physical distancing will continue to be important.

Our interdisciplinary task force of Mather senior leadership continues to meet daily to implement proactive steps to prevent the spread of COVID19 within our communities. This task force and through the support of Human Resources, mailed out to each of you cloth face coverings for you and members of your immediate household (these went out in the mail yesterday to your homes). We also distributed cloth face coverings to all residents, based on new CDC guidelines that indicate face coverings should be worn whenever people are in a community setting.

Mather is committed to providing you with resources to assist you and your family at this time. We encourage you to use these online resources:

- Mather Employee and Family Assistance Program: 24 Hour Counseling & Confidential Referral Service, 1 (800) 843-1327. www.resourcesforliving.com.
User name: Mather Lifeways. Password: EAP. Provider is Aetna Resources for Living.
- Centers for Disease Control (CDC): www.cdc.gov.

Thank you and stay well,

Mary Leary
President & CEO