

December 23, 2021

Dear Employees of Mather,

Happy holidays! We hope you and your loved ones are enjoying a happy and healthy holiday season.

As we're sure you're aware, the number of cases of COVID-19 are climbing all across the country. Because of this, Mather is asking residents, visitors, and employees to stay compliant with infection control measures:

- **Wear a face mask** that covers your mouth and nose when you are outside your home.
- Practice **physical distancing** with others (no closer than 6 feet away for no more than 15 minutes).
- Practice **good hand hygiene** by washing hands frequently for 20 or more seconds.
- **Stay home** if you feel ill.

### **INDOOR MASK MANDATE:**

Both the state of Illinois and Pima County, Arizona, are currently observing a requirement for people to wear a mask or cloth face covering that covers their nose and mouth when in an indoor public place. This order applies in our community as well as in stores, restaurants (when not actively eating or drinking), and other areas.

### **IF YOU ARE EXPOSED TO COVID-19:**

With the holidays upon us, those who are gathering for festivities are at increased risk of close contact (within 6 feet of someone for a cumulative total of 15 minutes or more over a 24-hour period) with someone with suspected or confirmed COVID-19.

If you work in a senior living community and believe you have been exposed to COVID-19, please immediately notify your HR representative and your manager (even if you don't have symptoms). **If you have COVID-19 symptoms, do not come in to work until you have spoken to an HR representative.**

Please take care and stay well.

Sincerely,



Mary Sullivan  
SVP, Human Resources



Michelle Madda  
VP, Health and Wellness