Mather Awards, Recognition & Grants

2022



Readers of The Arizona Daily Star honored Splendido with the 2022 Readers' Choice Award for Best Life Plan Community.



Splendido was named Best Retirement Community in the 2022 Best of Lovin' Life after 50 by readers of the Explorer, Marana News, and Foothills News



The Mather in Tysons received Award of Merit honors in the 2022 Gold Nugget Awards competition for Best

Senior Housing Community – On the Boards.



In the Best of the Northwest awards, readers of the Explorer, Marana News, and Foothills News selected Splendido for first place in

the category of Retirement Community, and for third place in the Best Place to Work category, among local employers in all industries.



Splendido was voted the #1 Active Adult Community in the state in Ranking Arizona, the largest business opinion

2021



Splendido was ranked as one of the "Top 5 in Wellness" in North America with a 2021 ICAA NuStep Pinnacle Award. This award recognizes senior living

communities for successfully fostering a wellness-

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centered environment to benefit all who live and work in their community.



Mather was selected as a 2021 Nation's Best and Brightest in Wellness Award Winner by the National Association for Business Resources.



Mather's Senior Vice President of Human Resources, Mary honored Sullivan, was bv Ragan Communications with a

Top Women in Wellness and HR Award for her leadership in employee health, performance management, DEI, training and development, and other areas.

The Mather Life Centre and Sonora at Splendido ranked as two of America's Best Nursing Homes by U.S. News & World Report. These rankings are based on high scores on quality measures including the highest overall rating of five stars from the Centers for Medicare and Medicaid Services.



Readers of The Arizona Daily Star honored Splendido with the 2021 Readers' Choice Award for Best Life Plan Community.

Mather Fortune ranked FORTUNE among the 10 Best Small and Medium Workplaces in Aging Services in the category of Senior Housing and Care.



Splendido earned first place in the Oro Vallev Chamber's Peanut **Butter**

CONNECTIONS • COMMUNITY • COLLABORATION Cookie Contest.





Mather President and CEO Mary Leary was presented with the 2021 Honoring Excellence

Leadership in Action by LeadingAge Illinois for her outstanding commitment and dedication to Mather's staff and residents.



Readers of the Explorer. Marana News, and Foothills News selected Splendido for first place in Best of the Northwest in the category of

Retirement Community.



Mather received a Gold and a Silver award from the National Association of Home **Builders** (NAHB) for marketing materials for Splendido.

Great Place Го Work. Certified

Mather has received national certification as a Great Place to Work. We also ranked #29 in Best Workplaces in Chicago.

2020



Mather Place and Splendido each earned a 2020 ICAA NuStep Beacon Award, which recognizes and honors the Top 25 Best in Wellness senior living

communities in North America. These awards recognize organizations for successfully fostering a wellness-centered environment to benefit all who live and work in their community.



Healthcare Real Estate Insights presented Splendido with the 2020 HREI Insights Award in the Post-Acute & Senior Living Facilities Best New

Ground-Up Development category for its recent renovation and expansion.



Mather was selected as a 2020 Nation's Best and **Brightest in Wellness Award** National Winner the by Association for **Business** Resources.



The Mather Life Centre and Sonora at Splendido ranked as

two of America's Best Nursing Homes, published by U.S. News & World Report, receiving the highest overall rating of five stars from the Federal Government's Centers for Medicare and Medicaid Services (CMS).



The Mather in Tysons was included as one of three "Best Apartments in Washington DC" in an article in Modern Luxury DC magazine.



Readers of The Arizona Daily Star honored Splendido with the 2020 Readers' Choice Award for Best Life Plan Community.

🚏 SENIOR HOUSING NEWS

Mather President and CEO Mary Leary was named a 2020 Changemaker by Senior Housing News for being a pioneer driving the future of senior living.

Best Workplaces^{**} in Chicago 2020

Mather was named a Top 40 Best Workplace in Chicago by Great Place to Work and Fortune. Our organization was ranked #33.



marketing materials.

The Mather in Tysons three Silver received Awards from the National Association of Home Builders (NAHB) for its



2019



The National Council on Aging presented Mather with an honorable mention in the Technology Category for the

2019 National Institute of Senior Centers Programs of Excellence. The recognition is for the program An Interview with Dick Cavett.



Mather was selected as a 2019 Nation's Best and **Brightest in Wellness Award** Winner the National by

Association for Business Resources.



Mather received national certification as a Great Place to Work.



Mather earned four 2019 National Mature Media Awards for various digital and print marketing materials,

including two Silver Awards and two Bronze Awards.



The Mather in Tysons earned a Davey Award (Silver) from the Academy of Interactive and Visual Arts for the design of its website,

themathertysons.com.

Mather earned five Spotlight 🔇 LACP Awards from the League of **Communications** American **Professionals** (LACP) for outstanding marketing materials, including a Platinum Award (ranked 24 out of 1,500), a Gold Award (ranked 48 out of 1,500), and three Silver Awards.



Life The Mather Centre ranked as one of **America's** Best

Nursing Homes, published by U.S. News & World **Report**, receiving the highest overall rating of five stars from the Federal Government's Centers for Medicare and Medicaid Services (CMS).

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Splendido was named a **Copper Cactus Award** finalist in the category of Best Place to Work by the

Tucson Metro Chamber. Nominees were judged on their work environment and the morale of their employees.



Readers of The Arizona Daily Star honored Splendido with the 2019 Readers' Choice Award for Best Life Plan Community.



Readers of the Explorer. Marana News, and Foothills News selected Splendido for first place in Best of the Northwest in the category of Active Living Community.



Mather LifeWays President and CEO Mary Leary was named a Hall of Honor recipient in the first-ever

McKnight's Women of Distinction program. She was selected as one of an elite group of executives in senior housing and care who are making a lasting contribution to the field.

2018



The Mather in Tysons Spotlight earned two Awards from the League of

American Communications Professionals (LACP) for outstanding marketing materials. The Mather's recognition included a Gold Award (ranked 61 out of 1,500) and a Silver Award (ranked 85 out of 1,500).

National Mature Media Awards™

Mather LifeWays earned ten 2018 National Mature Media Awards for various digital and print materials. including three Silver marketing Awards, five Bronze Awards, and two Merit Awards.



South side weekly

ARTS, CULTURE, & POLITICS * SOUTHSIDEWEEKLY.COM **Mather's—More Than a Café** was named **Best Activity Center for Seniors** in Chicago's Chatham neighborhood by *South Side Weekly*.



Sonora at Splendido ranked #1 out of 142 health centers in the state by the **American Health Care Association** based on the association's

evaluation of data from the Centers for Medicare and Medicaid (CMS).

The Mather Jammers, a musical group composed of **Mather LifeWays** staff and customers, was honored with the **Heart and Soul Award** from Chicago's United in Faith Church.



Sonora at Splendido ranked as one of America's Best

Nursing Homes, published by *U.S. News & World Report,* receiving the highest overall rating of five stars from the Federal Government's Centers for Medicare and Medicaid Services (CMS).

make it better

Readers of *Make It Better* selected **The Mather** as the **Best Senior Living** community for the **Best of 2018: Home & Design** list.

Splendido was recognized as a key partner by the Southern Arizona Arts & Cultural Alliance (SAACA), for its support in the local arts community.



Readers of the *Explorer, Marana News,* and *Foothills News* selected **Splendido** for first place in **Best of the Northwest** in the category of Active Living Community. Sonora at Splendido

was selected for first place in the category of Assisted Living.

2017



Splendido was named a Copper Cactus Award finalist in the category of Workforce Development

by the Tucson Metro Chamber. Nominees were judged on their work environment and the morale of their employees.



Splendido was recognized with a Spirit of Philanthropy Award from

Interfaith Community Services for local philanthropy, including donations of food and school supplies.

Mather LifeWays website received the **Outstanding Website** award from the Web Marketing Association for the 2017 WebAward Competition.

Newcity magazine named Mather's— More Than a Café the Best for Artistic Open-Minded Seniors and Anybody Else Who Wants to Come in its Best of Chicago 2017 list.

McKnight's

Mather LifeWays received the gold award in the "High Tech High Touch" category in the 2017 *McKnight's* Excellence in Technology Awards for the innovative use of smartpen technology to share older adults' creative voices.

National Mature Media Awards Mather LifeWays earned six 2017 National Mature Media Awards for various digital and print marketing materials, including three Gold Awards, two Bronze Awards, and one Merit Award.

Arizona Daily Star

Readers of *The Arizona Daily Star* honored **Splendido** with the



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2017 Readers' Choice Award for Best Retirement Community.



The 2016 expansion of **Mather Place** achieved **LEED Silver certification** (Leadership in Energy and Environmental Design), a green building rating system by the US Green Building

Council.



Readers of the *Explorer* newspaper selected **Sonora at Splendido** for

first place in **Best of the Northwest** in the category of Assisted Living. **Splendido** was selected for second place in the category of Active Living Community.



Splendido's culinary team won first place at the Taste of Oro Valley, presented by the Rotary Club of Oro Valley.



The Mather ranked as one of America's Best Nursing Homes,

published by *U.S. News & World Report,* receiving the highest overall rating of five stars from the Federal Government's Centers for Medicare and Medicaid Services (CMS).



Mather LifeWays 2016 Year in

Review received a League of American Communications Professionals' (LACP) **Vision Award**, which recognizes exceptional annual reports.



Silver Winner Best of 55+ Housing Awards National Association of

Home Builders in the category of Best 55+ Renovation.

2016



Mather LifeWays program in the Edgewater neighborhood of Chicago was formally recognized by the City of Chicago for "its unparalleled contributions to older adults in the

community of Edgewater and the city of Chicago."



The landscaping at **Splendido** was recognized with an **Award of Excellence** for overall maintenance

and management from Arizona Landscape Contractors' Association. This is the association's highest honor in the category of landscape maintenance.

Mather LifeWays earned five awards in the League of American Communications Professionals (LACP) Global Communications Competition (20116 Spotlight Award). With more than 800 entries, Mather LifeWays received recognition, which included a Gold Award.

Southern Arizona Arts & Cultural Alliance (SAACA).

Mather LifeWays **Manager of Art Therapy** received a **Best Paper Award** at Fuse DIS 2016 (a Designing Interactive Systems conference in Australia) for co-authoring "Designing for the Third Hand: Empowering Older Adults with Cognitive Impairment through Creating and Sharing."



Sonora at Splendido was recognized with a Gold Award by the Health

Services Advisory Group for superior leadership, strategic planning, and customer and staff satisfaction.





Readers of the Explorer newspaper selected Splendido for first place

in Best of the Northwest in the category of Active Living Community. Sonora at Splendido was selected for first place in the category of Assisted Livina.

Splendido was recognized with an Art Supporter Award by the Southern Arizona Arts & Cultural Alliance (SAACA), for more than nine years of support in the local arts community.



Splendido was honored with the 2016 Champion Award from Interfaith Community Services for

local philanthropy, including donations of food and school supplies, as well as sponsorships and donations of meeting space.

2015

McKnigh

Long-Term Care News & AssistedLiving

Mather LifeWays received a silver award in Dignity through Technology from *McKnight's* Excellence in Technology Awards for its innovative use of stopmotion animated videos in resident art therapy programs.



Mather The and Sonora at Splendido ranked as two of

America's Best Nursing Homes, published by U.S. News & World Report, receiving the highest overall rating of five stars from the Federal Government's Centers for Medicare and Medicaid Services (CMS).

2014

Splendido recognized was with the Best Chocolate Dessert and Best Overall Presentation in the Sweet Charity competition hosted by the Southern Arizona Arts & Cultural Alliance (SAACA).

ILLINOIS' **HEALTHIEST**EMPLOYERS* For the second consecutive year. Mather LifeWays

was named Illinois' Healthiest Midsize Employer by Healthiest Employers LLC, which honors the most outstanding health and wellness programs in the state.



Mather LifeWays earned four 2014 National Mature Media Awards for its marketing materials, including one Gold Award, one Silver Award, one Bronze Award, and one Merit Award.



Splendido was recognized with a "Good Deals. Help Others." award from Habitat for Humanity

Tucson Habistore, for the donation of more than 60 appliances.

eadina Age*

Mather LifeWays Institute on Aging was honored with the **2014** Excellence in Education Award Research and from LeadingAge. This award recognizes the Institute for its outstanding contributions in developing evidence-based research and education programs, translating research into practice, and disseminating new resources throughout the field of aging.



Splendido received a silver award in Crandall Corporate Dietitians' Go for the Gold Awards, which honor

outstanding dietary departments.



Readers of the Explorer newspaper selected Sonora at Splendido for

first place in Best of the Northwest in the category of Assisted Living.

Mather



The Mather, Mather Pavilion, and Sonora at Splendido ranked as three of America's

Best Nursing Homes, published by U.S. News & World Report, receiving the highest overall rating of five stars from the Federal Government's Centers for Medicare and Medicaid Services (CMS).



The Associate Director of **Community Resources for Mather** Edgewater was honored with a Strive and Thrive award as part of the LSN 2014 Honoring Excellence Award Program.



A Senior Research Associate from Mather LifeWays Institute on Aging earned, along with her co-authors, the best research publication on families

and health from the Families and Health Section of the National Council on Family Relations.



Splendido was recognized with the 2013/2014 Outstanding Arts Leader Award by the

Southern Arizona Arts & Cultural Alliance.

2013



The Mather was selected as winner of the Senior Housing News **Design and Architecture Award** for a Continuing Care Retirement Community. The award recognizes cutting-edge design, excellence,

and innovation in senior living.



Mather LifeWays was named one of Chicago's Top Workplaces in the 2013 Chicago Tribune's

Best Places to Work survey.



Mather LifeWays was named Illinois's Healthiest Midsize

Employer for 2013 by Healthiest Employers LLC.

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Mather's—More Than a Café named as а Leadership Program to

Watch in 2013 by LeadingAge.



Mather LifeWays received five Rebranding Aging Awards from International Council on the

Active Aging, including Gold and Silver Awards for Best Direct Mail, Silver and Bronze Awards for Best Advertising, and a Bronze Award for Best Sales Brochure.

In the **Design for Aging** Review, sponsored by LeadingAge and the American The American Institute of Architects Institute of Architects, The Mather received a Merit Award, the highest award given that recognizes outstanding projects, and Mather's-More Than a Café received a Citation Award, recognizing good projects with multiple special features.



Mather LifeWays Institute on Aging was awarded funding from OwlRock Capital to conduct a feasibility study for an online resource that will integrate the Institute's caregiver resource programs and facilitate communication between family caregivers and service providers



The Greater Oro Valley Chamber of Commerce presented Splendido with the 2013 Pinnacle Award for Best Midsize Business.



caring for homebound older adults.

Walgreens contributed funds to support Telephone **Topics** and is offering the program through their Chicagoland stores. Telephone Topics is a Mather LifeWays program that enables older adults to participate in interactive programs over the phone.



Readers of the Explorer newspaper selected Sonora at Splendido for

second place in Best of the Northwest in the category of Assisted Living.

Mather



Mather LifeWays Institute on Aging was awarded a grant from Boeing

International Foundation to support further expansion of the FIIVE Chicago program (Fostering Intergenerational Inclusive Volunteer Efforts). The Center for Independent Futures is partnering on this project.

Mather LifeWays Institute on Aging was selected for an **LTC LINK Spirit of Innovation Award** in Patient Wellness for *mobile* Observing Quality of Life in Dementia (*m*OQOLD).

() LACP

Mather LifeWays earned three awards in the League of American Communications Professionals (LACP) Global Communications Competition (2012/13 Spotlight Award). With more than 800 entries, Mather LifeWays received recognition which included two Platinum Awards and a Gold Award.



The Gaston Porter Health Improvement Center received a **Wal-Mart**

Foundation Grant to implement eight Prime Time Sister Circles (PTSC) in the Chicago area. **Mather LifeWays** is a sub-grantee along with Acts of Faith, a consortium of churches on Chicago's South Side.



The Mather, Mather Pavilion, and Sonora at Splendido ranked as three of America's

Best Nursing Homes, published by *U.S. News & World Report,* receiving the highest overall rating of five stars from the Federal Government's Centers for Medicare and Medicaid Services (CMS).



Mather LifeWays received four awards from the National Association of

Home Builders (NAHB): Gold Awards for Best Direct Mail and Best Lifestyle Program, and Silver Awards for Best Continuing Care Retirement Community (CCRC) and Best Outdoor Amenity. 2012



For the third consecutive year, Mather LifeWays is one of the *Chicago Tribune's* **Top 100 Workplaces.** Mather LifeWays ranked as one of the top 10 Best Midsize Companies.

Leading Age



Mather LifeWays was honored with the Pathways to Greatness award by LeadingAge and CliftonLarsonAllen LLP. Recipients are selected based on the five key attributes of a successful aging-services organization which include leadership, superior performance, distinctive impact, best practices and innovation, and the ability to inspire public trust and confidence.



The Mather achieved **LEED Gold certification** (Leadership in Energy and Environmental Design), a green building rating system developed by the US Green Building Council. In order to achieve LEED certification, a

building must meet requirements for sustainable design, construction, and operation.

McKnight's

Mather LifeWays received the top Quality honor in first annual *McKnight's* Excellence in Technology Awards – Connect Our World. The program recognizes notable uses of technology to improve senior living services. Entries were judged on their value, impact, execution, relevance and originality.



Mather LifeWays was one of three finalists for the 2012 Illinois Healthiest Employers Award (presented by Humana Vitality) which honors the state's most outstanding health and wellness programs.



Page 8 of 22 Updated 9.7.22 Mather LifeWays was awarded the Prudential **Real Estate Investors Award for Best Research** Paper in the 2012 Seniors Housing & Care Journal by the National Investment Center for the Seniors Housing & Care Industry (NIC). The white paper, "Adult Children of CCRC Residents: Their Perceptions, Insights, and Implications for Shaping the Future CCRC," was announced as the winner.

The Mather Life Centre and Mather Pavilion received the highest score in the Five-Star Quality Rating System administered by the Centers for Medicare and Medicaid Services (CMS).



Mather LifeWays earned eight 2012 National Mature Media Awards for its marketing materials, including two

Silver Awards, one Bronze Award, and five Merit Awards.



Mather's—More Than a Café was awarded a technical assistance

grant from MetLife Foundation in the category of Health and Wellness.



Mather LifeWays was awarded a contract to conduct a pilot study from Work/Family Directions, Inc. to offer Empower Online for IBM employees caring for older adults in Brazil and Argentina.

A grant from Schering Plough was awarded to Mather LifeWays Institute on Aging to develop and implement online employee wellness programs in the United States, England, and China.





The Southeast Building conference recognized The Mather South with five Aurora Awards which are considered the "Grammys" of the homebuilding and design industry. Awards included Grand Aurora (Best of State), Grand Aurora and Aurora Award (50+ Communities), and Aurora Awards for Interior Design and Interior Furnishings.

CXPERIR.

The Mather LifeWays Director of Café Operations was awarded the distinguished Life Services Network (LSN) Honorina Excellence Award—one of eight individuals recognized at LSN's

Annual Meeting and Exhibition, held May 2012 at Navy Pier in Chicago.



Mather LifeWays received the inaugural Citv of Evanston Economic Impact Award. recognizing its innovation, initiative, and sizable investment in Evanston,

resulting in far-reaching benefit for businesses, residents, and visitors.



Sonora at Splendido was ranked as one of America's Best Nursing Homes by U.S. News & World Report.

receiving the highest overall rating of five stars from the Federal Government's Centers for Medicare and Medicaid Services (CMS).

Mather LifeWays received National Association eight awards from the of Home Builders National Association of Home Builders including three Gold Awards for The Mather in the categories of Best Continuing Care Retirement Community on the Boards, Best Repositioned Community (Active Adult Housing), and Best Direct Mail Campaign; a Gold and Innovation Award for Splendido in the category of Best Fitness & Wellness Program (for the "Gestures of Joy" program); a Silver Award for Splendido in the category of Best Lifestyle Program; and a Gold and Innovation Award for Mather's-More Than a Café in the category of Best Dining or Café Experience.



A grant from the Kansas **Department on Aging** was awarded to Mather LifeWays Institute on Aging to support

the development and implementation of six emergency preparedness workshops, one for each Homeland Security Region in Kansas. The workshops focused on identifying region-specific



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2011



For the second consecutive year, Mather LifeWays was named one of the Chicago Tribune's Top 100 Workplaces!



A grant from XTO Energy was awarded to Mather LifeWays Institute on Aging to develop and implement online

employee wellness programs in the United States.

Mather LifeWays earned four LACP awards in the League of American Communications Professionals (LACP) Global Communications Competition (2011 Spotlight Award). With over 1,500 entries, Mather LifeWays received recognition including a Platinum Award, Gold Award, Silver Award, and Bronze Award.



Veri70n foundation

Mather LifeWays Institute on Aging was awarded a grant from the Verizon Foundation to support development, implementation, and evaluation of a program to improve electronic health literacy among older adults in Chicago. The program will offer participants training in skills needed to navigate the large amount of health information available on the web.



A grant from The Coleman Foundation was awarded to Mather LifeWays Institute on Aging, Clearbrook, and the Center for Independent Futures to develop and implement F.I.I.V.E Chicago (Fostering Intergenerational, Inclusive Volunteer Engagement in Chicago). F.I.I.V.E

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Chicago is an intergenerational volunteer program in which young people with disabilities (ages 14-29) and older adult mentors (ages 55 and better) together engage in service to their communities.



The Mather was selected to be featured in the publication Design

for Aging Review, 11th edition, as a Citation Award Recipient for innovative design features and approaches. Design for Aging Review is held in partnership with Leading Age (formerly American Association of Homes and Services for the Aging).



from Kansas Α grant of Homes and Association Services for the Aging was awarded to Mather LifeWays Institute on Aging to support the development and implementation of a state-specific emergency

preparedness resource guide for senior living providers that included a Kansas-specific resource manual and individualized telephone consultations with representatives from Kansas senior living organizations.



The Mather received Award of Merit honors in the 2011 Gold Nugget Awards competition for Best

Community Site Plan of up to 20 acres.

National Mature Media Awards™

Mather LifeWays earned four 2011 National Mature Media Awards for its marketing materials, including two

Silver Awards, one Bronze Award and one Merit Award.



Mather LifeWays received a fifth **Digital Divide Grant** from Illinois Department of the Commerce and Economic

Opportunity. The grant is designed to train older adults in computer skills through classes presented at Mather's-More Than a Café locations.



Mather LifeWays was awarded a sub-grant to participate in a Wal-Mart Foundation grant to implement Prime Time Sister Circles (PTSC) in Chicago. PTSC is a program that teaches older African American women to improve their health. Mather's-More Than a Café on 83rd Street has held six PTSC: Mather LifeWays was awarded a sub-grant by the program's founders to start 12 additional circles in other communities.



Mather LifeWays was awarded a contract to conduct a pilot study from Work/Family Directions, Inc. to offer Empower Online for IBM employees who are caring for older adults in Hong Kong and Taiwan.



WINNING WORKPLACES

BETTER FOR PEOPLE BETTER FOR BUSINESS Winning Workplaces and the Hitachi Foundation featured Mather LifeWays as one of 10 in-depth workplace best practices case studies in the Pioneer Employer "Search Engines" Initiative. This initiative seeks out pioneering employers in order to build compelling set of case studies а demonstrating how investment in front-line workers can result in increased returns to employees, communities, and business investors.



Mather Pavilion and Sonora at Splendido ranked as two of America's Best

Nursing Homes, published by U.S. News & World **Report.** receiving the highest overall rating of five stars from the Federal Government's Centers for Medicare and Medicaid Services (CMS).



Wisdom Works, a volunteer model used in the Empowering Grandparents grant from the National Council on Aging

(NCOA), was named a national model by NCOA and received a grant to disseminate learnings in 2011.

2010

The Mature Market Resource Center's Mather LifeWavs Institute on New Product Aging received the **New Product** & Technology Awards 2010 & Technology Award from Mature WINNER Market Resource Center for Aging in Action. This national program recognizes the best technologies, products, and services for older adults and their families.



Mather LifeWays was named one of the Chicago *Tribune*'s **Top 100**

Workplaces. and nonprofit Companies organizations are recognized for developing "dynamic, supportive and inclusive cultures."

Mather LifeWays Institute on Aging received the



Erickson Foundation Award for Excellence in Research in Positive Aging 2010 at the American Public Health Association Annual Meeting & Exposition in Denver for the development, testing, and implementation of the Whole-Person Wellness Assessment. The Erickson Foundation created this award to "celebrate research that explores aspects of active, healthy aging, particularly creating healthy communities."

Mather LifeWays won two awards 1.05 from the League of American Communications Professionals' (LACP) Global Communications Competition. Splendido received a Platinum Award for its "Best Places to Live" mailer, and The Mather received a Gold Award for its "Let's always be prepared for life's curve balls" campaign.



Mather LifeWays earned two **National Active Retirement** Association Awards, which recognize projects focused on

meeting the demands of active, mature adults across the country. The Mather won a Gold Award as the Best Continuing Care Retirement Community and a Gold Award for Best Amenities in a Retirement Community.

Mather

Page 11 of 22 Updated 9.7.22 Midwest Construction 2010 Award (Merit, Multi-Family Residential/ Hospitality), which recognizes projects based on safety, innovation, contribution to the community or industry, construction quality and craftsmanship, and function and aesthetic quality of design.



Design Evanston recognized **The Mather** with awards in Interior Design and Landscape Design. Design Evanston recognizes projects providing "significant

aesthetic and functional improvement in the Evanston community."



Mather Pavilion and Mather LifeWays Institute on Aging received the OPTIMA Award, bestowed by Long-

Term Living magazine. The award, conferred by a jury of long-term care peers, recognizes long-term care residences that are proactive with programs that go "above and beyond" routine care. Through measurable outcomes, such as 10 consecutive years of nursing staff turnover results better than state and national rates and consistently high resident and family satisfaction scores, the Award acknowledges Mather Pavilion's successes in demonstrating that LEAP is a sustainable workforce initiative.



A grant from The Coleman Foundation was awarded to Clearbrook and

Mather LifeWays Institute on Aging to support implementation and evaluation GRACE: of Generating Resources for Through Aging Collaborative Energies. This offers program education and experiential learning opportunities to managers and staff working with the growing number of aging adults with developmental disabilities in day and residential service organizations in the Chicagoland area.



Mather LifeWays earned four 2010 National Mature Media Awards for its marketing materials, including two

Bronze Awards and two Merit Awards.



Mather LifeWays received a grant from the Kansas Department of Public Health to support four statewide PREPARE workshops that reached nearly 200 senior living providers.



Mather LifeWays received a fourth **Digital Divide Grant** from the Illinois Department of Commerce and Economic Opportunity. The grant is

designed to train older adults in computer skills through classes presented at **Mather's—More Than a Café** locations in the Chicago area.





Mather LifeWays partnered with the GRANDFamilies Program of Chicago to develop and implement a curriculum for the Grandparents Raising Grandchildren Program. It is supported by two independent grants from The Chicago Community Trust and the National Council on Aging.



Splendido was a finalist for the NuStep Pinnacle Award recognizing outstanding whole-person wellness programs in senior

living communities and senior centers.



The Southeast Building conference recognized **The Mather North** with **four Aurora Awards** which are considered the "Grammys" of the homebuilding and design industry. Awards included Grand Aurora (Best of State). Grand Aurora and Aurora

Award (50+ Communities), and an Aurora Award for Interior Design.





SplendidoreceivedAward of Merit honorsin the 2010GoldNuggetAwardscompetitionforBest

Community Site Plan of 20 acres or more and Best Interior Space.

Mather LifeWays won a Silver Award for More at Mather's in the 2009 Inspire Awards Competition, sponsored by the League of American Communications Professionals (LACP).



A grant was awarded to Mather LifeWays from Work/Family Directions, Inc. to develop and implement a culturally-specific version of **Empower Online** for IBM employees who are caring for older adults in China.



Readers of the *Explorer* newspaper selected **Splendido** as Tucson's

Best Retirement Living Community for the second consecutive year.



Dedicated To Long Term Care Medicine

The American Medical Directors Association selected LEAP as a recipient of the 2010 **AMDA Foundation/Evercare Award** for improving the quality of life of persons living in nursing homes.



Sonora at Splendido was ranked one of America's Best

Nursing Homes in the February issue of *U.S. News & World Report* and was the only one in Tucson to make the list.

SBIR.gov small business innovation research

Mather LifeWays and Benten Technologies received a Small Business Innovation Research (SBIR) Grant from the Centers for Disease Control. The new grant supports development of an online disaster preparedness planning system.

2009

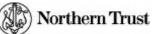
The Mather Culinary Team took first place in the AAHSA Chef Challenge competition. Competing against senior living culinary teams from across the U.S., The Mather team was crowned the 2009 "Iron Chef" champions.



A grant from Merck was awarded to Mather LifeWays Institute on

Aging to develop and implement online employee wellness programs in Canada, England, United States, Mexico, and Brazil.

ExconMobil A grant from ExxonMobil was awarded to Mather LifeWays Institute on Aging to develop and implement online employee wellness programs.



The Northern Trust Company awarded a grant to support the wellness initiative at Mather's— More Than a Café location at 83rd Street in Chicago's Chatham neighborhood.

The Mather was named the 2009 Masonry Construction Project of the Year for both the High-Rise and Readers' Choice categories. Project of the Year entries represent the "best of the best" in masonry construction across the country, honoring the craftsmanship of skilled masonry.





grant was awarded to Mather LifeWays by NCB Capital Impact to support a study on the impact of computer adaptive technology in four Green House[®] Project communities. The project aligns "small house" environments with person-directed care programming, supporting quality of life for long-term care residents.



Forces Armed Veterans The Homes Foundation and the National Association of State Veterans Homes funded implementation of LEAP 101 for

Α

15 of their state veterans' homes. The grant also supports LEAP license renewals for 33 communities nationwide.



Splendido was voted one of the 10 Top Independent Living/ Assisted Living

Communities in Ranking Arizona, the largest business opinion poll in the state.

SBIR, gov small business innovation research

Mather LifeWavs and Benten Technologies received a second Small Business Innovation Research (SBIR) Grant from the National Institutes of Health. The grant will enable development of a mobile device that researchers and practitioners in adult day, assisted living, and skilled care settings can use to assess the quality of life of people with dementia.



Mather LifeWays and Life Services Network, the Illinois affiliate of the American Association of Homes and Services for the Aging, were awarded funding from the

Illinois Department of Public Health to implement and evaluate a cultural diversity training program targeting all disciplines in licensed longterm care communities.



Mather LifeWays received the award Excellence for in Program Innovation from the Archstone Foundation for PREPARE. The award was created in conjunction with the

American Public Health Association to recognize best practice models in gerontology and geriatrics. One award is given each year.



The Chicago Life Opportunities Initiative received a grant from National Council on the Aging to promote the use of

older adult volunteers in community not-for-profit organizations. Chicago Life Opportunities Initiative is a partnership program between Mather LifeWays and CJE SeniorLife.



Mather LifeWays is partnering with the **GRANDFamilies** Chicago Program of to develop and implement a

curriculum for the Grandparents Raising Grandchildren Program, supported by a grant from The Chicago Community Trust.



As part of a grant from the National Council on Aging (NCOA), Mather LifeWays received three VISTA volunteers to further support the GRANDfamilies of Chicago program.

AGEOPTIONS

Mather LifeWays received a Title V worker from Age Options to assist in expansion of the Telephone Topics program.



A grant from the John Oishei Foundation will bring LEAP to 30 long-term care residences in Western New York State during fall 2009.



A training grant was awarded to LifeWays Mather to support PREPARE workshops in Michigan during the summer 2009.

Mather

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Mather LifeWays received a grant from the Kansas Department of Public Health to support four statewide PREPARE workshops that reached nearly 200 senior living providers.



Mather LifeWays received an additional Digital Divide Grant from the Illinois Department of Commerce and Economic Opportunity. The grant is

designed to train older adults in computer skills through classes presented at Mather's-More Than a Café.



Mather LifeWays earned six 2009 National Mature Media Awards for its marketing materials, including two Silver Awards, two Bronze Awards, and two

Merit Awards.



The National Council on Aging (NCOA) named Mather LifeWays as the 2009 recipient of the Jack Ossofsky Award,

recognizing the Café Plus model.



The U.S. Administration on Aging named Mather's-More Than a Café as one of four national

models encouraging participation in civic, cultural, social and recreational activities by older adults.



Mather LifeWays received grants from the Norwood Park Historical Society and the Center for Asian Arts and Media at Columbia College for cultural programs.



Mather LifeWays Senior Research Associate was the recipient of the American Society on Aging Graduate Student Research award. The Award is

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presented annually to one graduate student for research relevant to aging.

2008



Splendido was recognized by the Arizona Landscape Contractors' Association for superior landscape workmanship and creativity.



Readers of the Explorer newspaper selected Splendido as Tucson's

Best Retirement Living Community.



A grant from Texas Instruments was awarded to Mather LifeWays Institute on Aging to develop and implement online employee wellness programs in the United States.



Mather LifeWays won an Honors Award for the **2007 Year in Review** in the 2008 Spotlight Awards Communications Competition. The competition is American sponsored by the League of Communications Professionals (LACP).



Splendido was voted one of the Top 10 Independent Living/Assisted Livina **Communities** in Ranking

Arizona, the largest business opinion poll in the state.



Mather LifeWays earned five National Active Retirement Association Awards, which recognize projects focused on

meeting the demands of active, mature adults. Splendido received two Gold Awards, for Best Overall Active Adult/Retirement Community and for Best Large Active Adult/Retirement Community. Splendido also won a Silver Award for Best Continuing Care Retirement Community. The

Mather

Mather won Gold Awards for the Best Proposed Continuing Care Retirement Community as well as the Best Community Brochure.



Mather LifeWays earned nine 2008 National Mature Media Awards for its marketing materials, including five Gold Awards, one Bronze Award and three Merit

Awards.



The American Association of Homes and Services for the Aging (AAHSA) selected the Executive Director of

Café Development at Mather LifeWays as one of 32 people nationwide to participate in AAHSA's 2009 Leadership Academy.

Arizona Foothills

For the second consecutive year, Arizona Foothills Magazine named Splendido as one of Arizona's Best Places to Live.



Mather LifeWays will work with Life Services Network, the Illinois affiliate of the American Association of Homes and Services for the Aging, to implement and evaluate a communication skills

training program targeting all disciplines in licensed long-term care communities. This 12-month grant includes 12 train-the-trainer workshops and supporting online course involving nearly 150 communities across Illinois.



Community Initiatives was awarded the Digital Divide Grant from the Illinois Department of Commerce and Economic Opportunity. The grant is designed to partially

underwrite the cost of computer training for older adults in the Chicago area.



Mather LifeWays and Benten **Technologies** of Herndon, VA.

received a Small Business Innovation Research

Grant from the National Institutes of Health to develop a new and innovative technology system for improving the assessment of quality of life in older persons with dementia. The practical, information-generation system combines the Mather LifeWays tool, Observing Quality of Life in Dementia (OQOLD), with handheld PCs that will enable professional caregivers to maximize the well-being of people with dementia in long-term care communities, assisted living communities, and adult day programs.

National Religious Retirement Office

Mather LifeWays worked with the National Retirement Office Religious (NRRO) in Washington, D.C., to implement a grant that will provide a proven successful training program in person-centered care to religious institutes they serve. The 18-month grant was awarded by the Retirement Research Foundation to support the project, Staff Training and Education in Person-Centered Care for U.S. Catholic Retired Women and Men Religious: Phase Two.



Mather LifeWays received a two-year grant from the Illinois Department of Public

Health to implement SAFE-TI in 100 nursing homes Illinois, SAFE-TI, a multicomponent toolkit in developed and pilot-tested by Mather LifeWays, is expected to increase knowledge of falls reduction strategies.



Mather LifeWays three national received 2008 Best of 50+ Marketing Housing

Awards from the National Association of Home Builders, including Innovation and Gold Awards for The Mather, and a Silver Award for Splendido.

Mather LifeWays won three 2007 Inspire Awards from the League of

American Communications Professionals. The Health Assessment Campaign won a Silver Award, the *m* newsletter also garnered a Silver Award, and the AAHSA Excellence in the Workplace Award Campaign took Honors.



The Director of Wellness Strategies at Mather LifeWays received the Work-Life Rising Star Award from the Alliance for Work-Life Progress. This award recognizes professionals who embody passion for change, for work, and for life, and who exhibit a combination of professional and personal attributes that demonstrate emerging leadership and growing contributions to the work-life community.



Splendido's executive chef was the third-place winner in the 2008 Iron Chef Tucson (AZ) competition, which challenges chefs from Tucson's finest dining establishments, including several fivestar restaurants and resorts, to "battle it out" with their culinary skills.



Mather Pavilion volunteer Sheron Quigley received Life Services Network's

Excellence in Service Award and was named Volunteer of the Year.

2007



Mather LifeWays earned National three Active **Retirement** Association Awards. which recognize

projects focused on meeting the demands of active, mature adults across the country. The Mather's brochure won a Gold Award for Best Active Adult/Retirement Property Advertisement and Splendido won a Gold Award for Best Large Active Adult/Retirement Community.

The League American of Communications Professionals (LACP) awarded a Platinum Spotlight Award for The Mather's brochure; a Silver Spotlight Award for the Mather LifeWays 2006 Year in Review; and a Bronze Spotlight Award for Splendido's testimonial direct mail. More than 900 global entries were received, including entries from \$1+ billion Fortune 100 companies. The Awards recognize excellence in first impression, creativity, clarity, relevance, and narrative/visual content quality.

PREPARE, a Mather LifeWays program for improving emergency preparedness in senior living residences, was awarded a third year of funding from the Office of the Assistant Secretary for Preparedness and Response, US Department of Health and Human Services. The funds allow Mather LifeWays to reach long-term care providers in all 50 states.



Mather LifeWays received the Retired and Senior Volunteer Program's (RSVP) Station of the Year Award,

which honors one organization that is committed to volunteerism and supports RSVP as a resource to help older adults get involved as volunteers.

Arizona Foothills

Arizona Foothills Magazine named Splendido one of Arizona's Best Places to Live.



Mather LifeWays ComPsych's received Health at Work Silver

Award, which honors organizations that have demonstrated a commitment to promoting the health and wellness of their employees.

BUILDERnews

Mather LifeWays and The Plaza Companies, coowners of Splendido, received BUILDERnews magazine's Spirit of the West Award, which recognizes "exemplary builders and developers who are contributing inspiring, vibrant, and places to live." Splendido was sustainable highlighted for its well-crafted homes, conserving resources, and setting a new pace in homebuilding.



Mather LifeWays earned 10 2007 National Mature Media Awards for its marketing materials, including two Gold Awards, two Silver Awards, two Bronze Awards. and four Merit Awards. The Mather earned two Gold Awards for its "10 Wishes" campaign and brochure.



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Mather LifeWays received the 2007 **Excellence in the Workplace Award** aahsa from the American Association of Homes and Services for the Aging (AAHSA) for demonstrating effectiveness in fostering and advancing a healthy workplace culture and an environment that promotes the recruitment, retention, and development of staff at all levels of the organization.



Mather LifeWays received three national 2007 Best of 50+ Housing Awards from the National Association of Home Builders (NAHB), including an Innovation Award for The Mather and two Gold Awards for Splendido, which was recognized as the best overall Continuing Care Retirement Community (CCRC) and as having the best CCRC interior design.



PREPARE. Mather LifeWavs а program for improving emergency preparedness in senior living residences, was awarded the 2007 Healthcare and Aging Award from the American Society on Aging. PREPARE

also was awarded additional funding from the U.S. Department of Health and Human Services' Office of the Assistant Secretary for Preparedness and Response (ASPR) for further expansion.

Mather LifeWays was one of three not-for-profit organizations

Life Services Network

in the Chicago area to Models receive а of

Significant Service grant from RespectAbility, a program of the National Council on Aging. Chicago Life Opportunities Initiative, a partnership of Mather LifeWays and Council for Jewish Elderly, will use the grant funds for its *Count Me In* program, which is designed to mobilize Chicago's older adults and community partners to help organizations identify their volunteer needs; recognize the ability of older adults to meet those needs; and effectively recruit, train, and place older adult volunteers in those leadership roles.



The Illinois Department of Public Health awarded a two-year grant to further

study and disseminate the S.E.L.F. Program and Observing Quality of Life in Dementia (OQOLD), two programs developed by Mather LifeWays **Institute on Aging** that support older adults with memory loss.

A Mather LifeWays Community Initiatives employee was appointed to the Illinois Life Services Network (LSN) Home and Community Based Services Cabinet.



Mather LifeWays received the Best Practice Award from the Health Promotion Institute of the National Council on Aging for Mather LifeWays Institute on Aging's Resident Whole-Person Wellness Survey.

2006



The International Council on Active Aging awarded Mather LifeWays its NuStep Pinnacle Award for the nation's best wellness program in a community setting. The award recognized Mather's-More Than a Café on 83rd Street for "using creativity and commitment to transform people's lives and promote optimal health, regardless of age."



Mather LifeWays was awarded a contract to conduct a pilot study from Work/Family Directions, Inc. to offer **Empower Online** for IBM employees who are caring for older adults in England, Mexico, Honduras, and Guatemala.

National Mature Media Awards™

Mather LifeWays earned six 2006 National Mature Media Awards for its marketing materials, including a

Gold Award, three Silver Awards, and two Bronze Awards.





A Healthy Community: Perspective on Aging Well, a publication produced by the Center for Civic Partnership and funded by the California Wellness Foundation, featured the **Mather LifeWays Café Plus model** as one of the top 10 national examples in taking creative action to serve older adults.

 $\underbrace{Case Western Reserve}_{U \ N \ I \ V \ E \ R \ S \ I \ T \ Y} I_{157, 1826}$

At the international conference *Reflecting on 100 Years of Alzheimer's: The*

Global Impact on Quality of Lives, hosted at Ohio's Case Western University, the Mather LifeWays Institute on Aging presentation, "OQOLD: A Tool For Improving Research and Practice Via An Activity-Focused, Wellness-Based Quality of Life Assessment Procedure," won third place for outstanding poster presentation.



The Illinois Office of the Secretary of State and the Illinois State Library/Literacy Office **awarded a grant** to Mather LifeWays to train staff in English as a second language.

Mather LifeWays 2004 Year in Review won the League of American Communications Professionals' (LACP) 2005 Vision Award, which recognizes exceptional annual reports. Mather LifeWays also won LACP's Inspire **Bronze** Award for its internal communications portfolio.

ABC Mather LifeWays was awarded a grant from the American Business Collaboration for Quality Dependent Care (ABC) to expand Powerful Tools for Caregivers (PTC) Online to IBM employees in Latin America, Brazil, and the England.

The manager of Mather's—More Than a Café on 83rd Street in Chicago received a Status of



Women Orchid Award, which is presented to women who are considered outstanding

in their chosen field and/or who work to expand

their commitment to include community involvement.

The National Religious Retirement Office (NRRO) and The Retirement Research Foundation funded Mather LifeWays Institute on Aging to develop a training program that educates front-line staff in best practices of person-centered care.

PREPARE, a **Mather LifeWays** program for improving emergency preparedness in senior living residences, **was awarded a supplemental grant** from the U.S. Department of Health and Human Services' Office of the Assistant Secretary for Preparedness and Response (ASPR) to deliver the program to all 50 states.

2005

Mather LifeWays earned three Best of Seniors Housing Awards from the National Association of Home Builders (NAHB), including an Innovation Award, NAHB's highest-level honor, and a Gold and Silver Award.

National Mature Media Awards Mather LifeWays earned six 2005 National Mature Media Awards for its marketing materials, including a Gold Award, two Silver Awards, a Bronze Award, and two Merit Awards.

Mather LifeWays was **awarded a grant** from the American Business Collaboration for Quality Dependent Care (ABC) to **convert Making Sense of Memory Loss**, a memory support training program codeveloped by Mather LifeWays Institute on Aging and the Greater Illinois Chapter of the Alzheimer's Association, into an online training tool.

Mather LifeWays was awarded a two-year grant



from the Virginia G. Piper Charitable Trust to implement and evaluate a new version of Powerful Tools for Caregivers (PTC).



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Mather LifeWays was awarded a grant

from the U.S. Department of Health and Human Services, Health Resources and Services Administration (HRSA), to develop PREPARE.

alzheimer's **Q**S association*

The Alzheimer's Association awarded a grant to study the practical applications of a Mather LifeWays-developed measure called Observing Quality of Life in Dementia (OQOLD).



The Illinois Department of Public Health awarded funding to expand LEAP, the Mather LifeWays long-term care nursing staff training program,

to all licensed skilled care centers throughout Illinois.



The State of Illinois Department of Commerce and Economic Opportunity (DCEO) awarded funding to Eliminate the Digital Divide at Mather's-More Than a Café on 83rd Street in

Chicago by expanding its capacity for computer training.



Mather LifeWays employees Two were appointed to the Illinois Life Services Network (LSN) Cabinet.



Mather LifeWays was recognized in the first edition of The Spirit of Excellence: How Healthcare Organizations are Achieving Service, Quality and Satisfaction for Mather's-More Than a Café.

2004



The Mather LifeWays LEAP program was selected by the American Association of Homes and Services for the Aging (AAHSA) to receive the 2004 Excellence in Practice Award.



Mather LifeWays was awarded a contract to conduct a pilot study from Work/Family Directions, Inc. to offer Empower Online for IBM employees who are caring for older adults in the United States.



The American Society on Aging (ASA), in collaboration with the Pfizer Medical Humanities Initiative, recognized LEAP

with the 2004 Healthcare and Aging Award for innovative and guality programs.



The Café Plus model design won the ASA Business and Aging Award.



Mather LifeWays earned nine 2004 National Mature Media Awards, including a Gold Award, five Silver Awards, a Bronze Award, and four Merit Awards.

THE GERONTOLOGICAL SOCIETY OF AMERICA Research, Education, Practice ... Where It All Comes Together

The Gerontological Society of America Emerging Scholar and Professional Organization awarded the 2004 Outstanding Student Poster Award to a Mather LifeWays Institute on Aging Research Assistant.

St. Andrew's Parish Council presented an award to Mather LifeWays staff for the Mather Edgewater program for Excellence in Hospitality and Service.

Illinois Department on Aging

The Illinois Department on Aging awarded a grant to establish a Mather LifeWays support group for grandparents raising grandchildren.

Mather LifeWays Institute on Aging was named managing editor of Seniors Housing & Care Journal, the

Mather

Page 20 of 22 Updated 9.7.22 journal of the National Investment Center (NIC) Seniors Housing and Care Program at Johns Hopkins University.



Mather LifeWays was awarded a grant from the American Business Collaboration for Quality Dependent

Care (ABC) to develop Powerful Tools for Caregivers (PTC) Online for use by employees of IBM, Texas Instruments, and Exxon-Mobil.

2003

EXTENDICARE The American Society on Foundation Inc. Aging (ASA), in collaboration with the Extendicare Foundation. awarded LEAP for a 21st Century Long-Term Care Workforce an honorable mention for the 2003 Recognizing Innovative Programs in the Recruitment, Retention and Promotion of Nursing Assistants in Skilled Nursing and Assisted Living Facilities Awards program.

Mather LifeWays received a ARTHRITIS Partnership Award from the FOUNDATION Take Control. We Can Help." Arthritis Foundation for its time and effort to help improve the quality of life of those affected by arthritis.



The Café Plus model received the American Association of Homes and Services for Aging (AAHSA) 2003 Community Service Award.



Mather LifeWays earned four 2003 National Mature Media including Awards. two Gold Awards, a Bronze Award, and a

Merit Award.



LifeWays Mather earned Contemporary Long-Term Care Magazine's design award for

Mather Pavilion's innovative spa-like bathroom.



Mather LifeWays was awarded a grant for LEAP: Enhancing Long-Term Care Nurse Retention and Resident Care Quality, which is

Page 21 of 22 Updated 9.7.22 funded by the Bureau of Health Professions, Health Resources and Services Administration (HRSA), U.S. Department of Health and Human Services.



Mather LifeWays was chosen as а charter participant in Life Services

Network's CONNECTIONS, a best practices and idea exchange clearinghouse. The Café Plus model was identified and recognized as an innovative approach to enhancing older adult living.

2002

11 The Café Plus THE RICHARD H. DRIEHAUS FOUNDATION MODEL RECEIVED The Richard H. Driehaus Foundation Award for Architectural Excellence in Community Design.



The Café Plus model received the **Best** Practice Award from The Health Promotion Institute (HPI), a constituent unit of The National Council on the Aging.



Mather Edgewater Senior Outreach was presented with a Best in Community Service Award from the Edgewater Chamber of Commerce.

Mather LifeWays received second ^{III} **place** for "Building the Foundation for Quality Improvement: LEAP for a Quality Long-Term Care Workforce," published in Seniors Housing & Care Journal, the journal of the National Investment Center (NIC) Seniors Housing and Care Program at Johns Hopkins University.



From the League of American Communications Professionals (LACP), Mather LifeWays received the 2002 Spotlight Award for excellence in development of the Café Plus model launch.





LEAP was recognized and featured by the National Clearinghouse on the Direct Care Workforce in the Practice Profile Database, which is supported by the U.S. Department of Health and Human Services.



Mather LifeWays was awarded a grant from the Illinois Department of Public Health (IDPH) to deliver and evaluate the Heart Smart for Older Women Program through Mather's—More Than a Café.

Community Memorial Foundation Mather LifeWays was awarded a grant from the Community Memorial

Foundation to test the benefits of Powerful Tools for Caregivers (PTC) through faith-based communities.



Mather LifeWays was awarded a grant for Mather Geriatric Regional Faculty Development Network, which is funded by the Bureau of

Health Professions, Health Resources and Services Administration (HRSA), U.S. Department of Health and Human Services.

