



MARY LEARY

CHIEF EXECUTIVE OFFICER AND PRESIDENT

Mary G. Leary joined Mather as Chief Executive Officer and President in 2002.

Ms. Leary previously served as Chief Operating Officer of Classic Residence by Hyatt and has held other executive leadership positions in senior living and health care. Currently, she is a member of the Executive Board of the American Seniors Housing Association (ASHA), the Operator Advisory Board, Research Committee and Active Adult Committee of the National Investment Center; the Advisory Board of Cornell Institute for Healthy Futures; The Institute for Innovation, Strategy and Leadership, a national CEO think tank; and Director of Churchill Casualty Ltd.

Previously, she also served as Director and Chair of the Risk Committee of Caring Communities. Ms. Leary founded Novare, a national consortium of Life Plan Community providers, serving as chair for its first 10 years. She holds a Bachelor of Science in Business and Health Services Administration from Cornell University and a Master of Science in Health Policy and Management from Harvard University.

In 2019, Ms. Leary was named to the inaugural Hall of Honor in the *McKnight's* Women of Distinction awards, recognizing top leaders in the field of senior living. She was named a 2020 Changemaker by *Senior Housing News*, recognizing leaders driving the future of senior living, and received the 2021 LeadingAge Illinois Leadership in Action Award.

In 2023, she was recognized as an Agent of Change in the first-ever Pinnacle Awards from *McKnight's*, which honors top industry veterans who set new standards, drive change and inspire others. In 2022, 2023 and 2024, she was recognized as one of the Top 5 Wellness CEOs in senior living in North America, receiving a Top 5 Pinnacle Award for her outstanding dedication to fostering thriving wellness cultures. In 2023, Ms. Leary was inducted into the Continuing Care/Life Plan Community Hall of Fame for her extraordinary achievements and contributions to the development of Life Plan Communities. In 2024, she was featured in *The Entrepreneurial Spirit of Seniors Housing* published by ASHA/Senior Care Investor.

With a mission of enhancing the lives of older adults by creating Ways to Age WellSM, Mather develops and

operates innovative Life Plan Communities, serves older adults through community initiatives, and conducts cutting edge research through Mather Institute. Under Ms. Leary's leadership, Mather has grown from serving 8,400 in 2001 to more than 45,000 served directly and nearly 170,000 indirectly (through virtual programs and services) today. Additionally, the organization has earned more than 350 awards for quality, resident/employee engagement, innovation, research and more.

Mather has been named one of Chicago's Top Workplaces by the *Chicago Tribune*, Illinois' Healthiest Midsize Employer by *Crain's Chicago Business* and ranked among the nation's top 10 Best Small and Medium Workplaces in Aging Services in the category of Senior Housing and Care by *Fortune*. CliftonLarsonAllen LLP and LeadingAge named [Mather](#) a "Pathways to Greatness" award recipient based on "leadership, superior performance, distinctive impact, best practices and innovation, and the ability to inspire public trust and confidence."

Leary is an inspirational leader who has sought to change the image and narrative regarding senior living communities and the people who live within them, helping people recognize that senior living offers one of the best options for living/aging well. She was instrumental in driving an initiative to change the category name of "Continuing Care Retirement Community" to "Life Plan Community" to focus more on the unique living experience provided versus care offered. Her willingness to tackle a project of this magnitude exemplifies her commitment to making positive changes to benefit older adults.

Her drive to support older adults in living well is also exemplified in leading Mather to give back to the industry. From publishing Mather's National Wellness Trends Report in 2002 to completing a landmark longitudinal Age Well Study in 2022, Mather also seeks to support the industry through research, tools, best and "next" practices. Mather Institute has also implemented programs in all 50 states and in Fortune 100 Companies across 14 countries, received the Prudential Real Estate Award for Best Research Paper from the National Investment Center. Mather Institute has also been honored with the Excellence in Research and Education Award from LeadingAge.

